

WOMAN IN BUSINESS

WiB



ali shapland

**DISABILITY
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Ali Shapland has always enjoyed managing people, but is most rewarded in positions where she is able to help those more deserving, so when the job became available at Disability Resource Centre it gave her the means to assist "people with a difference".

As Support Services Manager she has responsibility of leading two teams; Turning Point, a service that enables people with disabilities to grow their confidence and participate positively in their communities; and Network Personnel, a supportive employment agency for people with disabilities.

"At Turning Point we structure everything around what the person wants to achieve, design an individual programme for them and walk alongside them to help them achieve their goals." Of Network Personnel: "The word disability can be misleading – nothing really prevents this group of people from working to their full potential, they just

need a chance to prove themselves in the right job" she says.

Disability Resource Centre also run another service called Scopze, which offers respite and day activities with some community involvement.

"We've done so many successful things we need to tell people about them. "I believe in the potential of all people and enjoy seeing them develop and grow - both staff and our service users."

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